

*The mission of NAWGJ is to provide professional development for its members
and to support and promote women's gymnastics in the United States*

NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES
WASHINGTON STATE COMMITTEE MINUTES FOR THE MEMBERSHIP

July 30, 2025

The meeting was called to order by Michelle Ladow at 10:57 am, at Ellensburg, WA.

Members Attending:

- Michelle Ladow: SJD
 - **PRIMARY EMAIL: SJDWA2024@GMAIL.COM ***
- Amanda Johnson: Secretary/Financial
- Leah Mohtes-Chan: Education
- Pam Harper: Assigner (change made July 2025)
- Laurel Tindall: At Large
- Michelle Ripple: At Large (change made July 2025)
- Denise Green – Webmaster (Appointed)
 - **PRIMARY EMAIL: SECNAWGJ@GMAIL.COM***

***MEMBERSHIP – PLEASE UPDATE THE PRIMARY CONTACT EMAILS FOR THE
ABOVE**

COMMITTEE IDEAS/DISCUSSION

- Post Season Position Recap
 - All committee members shared their previous year's duties and responsibilities
 - Duties and responsibilities were re-assigned and adjusted as needed
 - Discussed cross-training between positions in case back up is needed
 - The committee is working on developing position descriptions
- Financial Update
 - CD Maturing
 - Initial Contribution \$30,000; 11 month CD gain of \$1,052.28
 - Motion to continue CD was made, see below
 - Update 7/31/2025: Michelle LaDow renewed CD for 13 months at US BANK; \$31,052.28 at rate 3.1%
 - Updated Budget Proposal for 2025/26 season
 - Submit to RJD for approval
 - Summer Education Funds for National Congress or Region 2 Congress

- Ability to use for other educational opportunities, paid out of earnings from fundraiser
- Summer 2025: In-Person CPE clinic credits
- Send receipts and proof of attendance
- Motion to allow use of these funds for other opportunities, see below
- Any reimbursement items must be turned in by 9/30/2025
- Allowable Reimbursement
 - Began working on items that are allowed and not allowed for reimbursement for Earned Fundraiser Funds 2025
 - New documentation will be available for this year's coming Fundraiser
- WA NAWGJ Google Drive
 - Updated committee on status and where to find folders/documents
 - Will continue to organize drive
- Judges Cup Jan 2026
 - 3 Names were drawn on 7/24/2025 and they are: Karrisa, Toby and Marina
 - Michelle Ripple reached out to ensure they were available and willing to represent WA and they are!
 - Michelle Ripple will be leading the charge for travel/lodging arrangements
- Fundraiser December 12-14, 2025
 - Break-out session during meeting to list out tasks and assign duties
 - General Membership Meeting: **Saturday December 13, 7:00 am**
 - Permission has been granted for the use of the NAWGJ logo for athlete cards
- Assigning Update
 - Position Change – As of August 2nd, Pam Harper is now the Assigner (Michelle Ripple has become an At-Large committee member)
 - We will continue to reach out to meet hosts as similar to last season with new check off procedures and deadlines
 - Reviewed updated USAG WA Handbook updates as related to assigning
 - GymJas- under your update availability radio button
 - If you have a meet preference on weekends which have multiple meets – use the toggle boxes on the right side to indicate your first preferred meet (this will make it possible to assign you without having to ask again)
 - At the bottom of that page under the availability calendars, indicate event preference or specific requests you want the assigning team to be made aware of (this is only seen by the SJD and the assigner)
 - Each judge is responsible for keeping their availability updated

- Each individual judge is responsible for reporting to the assigner for out of state meets judged (ie just like our google doc is set up)
 - These stats help to assist WA USAG committee in assigning for post season meets
- Website
 - Our Webmaster and is now working with other committee members to cross train for future opportunities to work with the Website
 - These trainee's will review our website and begin to make updates

MOTION: To extend CD additional 12 months (approximately based on rates): Amanda Johnson

SECOND: Laurel Tindall

UNANIMOUS – PASS

MOTION: The use of Summer Education Funds for other opportunities other than just “National or Region 1 Congress” due to the state clinic being cancelled: Michelle Ripple

SECOND: Laurel Tindall

UNANIMOUS – PASS

MOTION: To get gifts for Fundraiser Meet Hosts in the amount up to \$200, each: Michelle Ripple

SECOND: Leah Mohtes-Chan

UNANIMOUS – PASS

MOTION: To adapt updated Education Funds earned for 2025 Fundraiser reimbursement schedule as shown in our Education Compensation Plan: Leah Mohtes-Chan

SECOND: Amanda Johnson

UNANIMOUS – PASS

TOPICS FOR FUTURE DISCUSSION

- Fundraiser logistics
- Committee position job descriptions for turn key future committee members
- Website Update

DATES TO REMEMBER

- Past Due: CPEs, you will not be assigned to meets until your CPE's are up to date
- 9/30/2025: Any items eligible for reimbursement under Earned Fundraiser Fund or Summer Education Fund turned in by September 30, 2025
- Fundraiser: December 12-14, 2025

- General Membership Meeting: 12/13/2025, 7:00 am at the Judges Fundraiser Critique Meet

NEXT MEETINGS

9/15: Fundraiser Meeting via Zoom

11/17: State Committee Meeting via Zoom

Meeting Adjourned: 3:55 pm by Michelle LaDow